



**Constitution of the Cheadle (Staffordshire) University of the Third Age (u3a)
A member of the Third Age Trust as an unincorporated Association.
This is a Charity in England and Wales. The Charity Registration Number is 1072346.**

1. NAME

The name of the charity is Cheadle (Staffordshire) u3a hereinafter referred to as 'The u3a'.

2. ADMINISTRATION

Subject to the matters set out below the Charity and its property shall be administered and managed in accordance with this Constitution by the members of the Executive Committee, constituted by clause 6 of this constitution.

3 OBJECTS

The Objects of The u3a are:

- i. to advance the education of the public and in particular the education of older people no longer in full time gainful employment in Cheadle (Staffordshire) and its surrounding locality, and
- ii. the provision of opportunities for leisure time and recreational activities with the object of improving the quality of life for the above persons in the interests of their social welfare

4. POWERS

In furtherance of the Objects but not otherwise, the Executive Committee may exercise the following powers to:

- i. raise funds and to invite and receive contributions provided that in raising funds the Executive Committee shall not undertake any substantial permanent trading activities and shall conform to any requirements of the law;
- ii. receive donations, endowments, sponsorship, grants, legacies and subscriptions from persons desiring to promote all or any of the Objects of The u3a and to hold funds in trust for the same;
- iii. buy, take on lease or exchange any property necessary for the achievement of the Objects and to dispose of all or any part of the property subject to any consents required by law;

- iv. co-operate with other charities, voluntary bodies and statutory authorities operating in furtherance of the Objects or of similar charitable purposes and to exchange information and advice with them;
- v. support any charitable trusts, associations or institutions formed for all or any of the Objects;
- vi. appoint and constitute such advisory committees as The Committee may think fit,
- vii. organize and run conferences, lectures, seminars and courses;
- viii. publish supply and make available books, pamphlets, reports, leaflets, journals, instructional matter and to produce films and videos;
- ix. participate in and assist in the development of area and regional groupings of u3a's.
- x. Do all such other lawful things as are necessary for the achievement of the Objects.

5. MEMBERSHIP

5.1 Membership of The u3a shall be open to individuals who are in their Third Age (being the period of time after the first age of childhood dependence and the second age of full time employment and/or parental responsibility) residing in Cheadle, Staffordshire and its surrounding locality, and are interested in participating in and furthering the work of the u3a, provided that they agree to abide by this Constitution and any membership conditions properly imposed by the Executive Committee and to pay the annual subscription as determined by the Executive Committee and approved by the membership at an Annual or Special General Meeting. No individual may be admitted to membership if the Executive Committee considers that they do not meet these conditions. Group Leaders and Committee Members shall be full members free of any annual fees (should they choose) for the duration of their time as a Group Leader or Committee Member.

5.2 Every individual member shall have one vote.

5.3 The u3a membership year runs from 1st January to December 31st, renewals take place from November to February.

5.3.1 The Executive Committee may and for good reason terminate the membership of any individual if annual membership or other fees are unpaid two calendar months after the due date.

5.3.2 All u3a members agree to the terms and conditions of the u3a. If a member acts in a way which is prejudicial to the u3a or to the running of "the u3a" or brings it into disrepute, the Executive Committee will put into place a process to achieve a resolution.

5.3.2a The Executive Committee approach to achieve resolution.

This is a graduated approach, moving on when avenues have been exhausted. All actions will be documented, and every intention will be to act quickly and fairly in the interests of both parties.

Outline of the Process led by Committee members (by at least two members of the committee)

- An outcome achieved by informal resolution. Listening, discussion and mediated resolve.
- A verbal warning given by an officer with another present and confirmed in writing.
- A written warning outlining clear steps about the consequence if the situation is repeated.
- A final written warning outlining the escalation to further action.
- Exclusion from a Group Activity
- Termination of u3a membership.

There is a Right of Appeal at each step. The individual concerned or his/her representative shall have the right to be heard by the Executive Committee, accompanied by a friend who may

also speak, or make written representation, before a final decision is made. Appeals must be made within 7 working days.

The Executive Committee will seek the advice from the central u3a where support in the decision-making process is required.

6. EXECUTIVE COMMITTEE

The management of The u3a shall be vested in an Executive Committee, who shall constitute the Trustees and whose duty it shall be to carry out its general policy and to provide for the administration, management and control of the affairs and property of The u3a.

6.1 Officers

At the Annual General Meeting of The u3a the members shall elect from amongst themselves the following Officers:

a Chairman, a Vice-chairman, a Business Secretary, a Treasurer, a Membership Secretary and a Groups Co-ordinator who shall hold office from the conclusion of that meeting and a President if the creation of such a post has been agreed at a General Meeting.

6.2 Executive Committee

6.2.1 The Executive Committee shall consist of not less than 7 and not more than 12 members being:

- i. The Officers specified in the preceding clause;
- ii. Not less than 1 and not more than 6 further committee members elected at the Annual General Meeting who shall hold office from the conclusion of that meeting

6.2.2 Vacancies on the Executive Committee which are unfilled at the AGM or which arise through resignation or termination during the year can be filled from the membership. Such an appointee shall not have voting rights until their re-election in the prescribed manner at the next Annual General Meeting.

6.2.3 Persons who need not be members may be invited by the Executive Committee to serve because of their special expertise. They shall have no voting rights and their term of service shall be as required.

6.2.4 The proceedings of the Executive Committee shall not be invalidated by any vacancy among their number or by any failure to appoint or any defect in the appointment, election or co-option of a member.

6.2.5 A member of the Executive Committee shall cease to hold office if he or she:

- i. is disqualified from acting as a member of the Executive Committee by virtue of section 72. of the Charities Act 1993 [or any statutory re-enactment or modification of that provision];

- ii. becomes incapable by means of mental disorder, illness or injury of managing and administering his/her own affairs;
- iii. is absent without permission of the Executive Committee from 3 consecutive meetings and the Executive Committee resolve that his or her office be vacated.
- iv. is subject to a vote of no confidence from the Executive Committee as a result of actions which bring The u3a into disrepute or conduct prejudicial to 'The U3A' or failure to abide by the terms of this constitution or decisions of the Executive Committee;
- v. notifies in writing to the Executive Committee a wish to resign (but only if at least 5 members of the Executive Committee will remain in office when the notice of resignation is to take effect which shall be at least 21 days from the receipt of the notification).

7 ELECTION OF MEMBERS OF THE EXECUTIVE COMMITTEE

- 7.1 The election of members of the Executive Committee shall be held at the Annual General Meeting of the u3a.
- 7.2 The newly elected Executive Committee shall take office at the conclusion of the Annual General Meeting.
- 7.3 The President, Officers and Committee Members shall serve for a period of 3 years. Retiring officers may stand for re-election provided that no-one may hold the office of Chairman or Vice-Chairman for more than 3 consecutive years without an intervening period of at least one year except that a retiring Vice-Chairman may stand immediately for the post of Chairman.
- 7.4 If insufficient nominations have been received to fill the vacancies for Committee members, the Executive Committee may as a last resort, appeal to the assembled members at the Annual General Meeting for permission to ask whether anyone present was willing to reconsider and put themselves forward as a candidate for one of the vacancies. A vote must be taken on this motion and must be carried by not less than two thirds of the members present for the request to be made.
- 7.5 In the event of no nominations being received for one or more of the officer posts or no member of the newly elected committee being willing to take on one or more of the officer positions a majority decision can be taken by the Executive Committee to ask the retiring officer to stay until the next AGM.

8 MEETINGS AND PROCEEDINGS OF THE EXECUTIVE COMMITTEE

- 8.1 The Executive committee shall hold at least 4 ordinary meetings each year.
- 8.2 A special meeting may be called at any time by the Chairman or by any two members of the Executive Committee upon not less than seven days' notice being given to other members of the Executive Committee of the matters to be discussed unless it concerns the appointment of a co-opted member in which case not less than twenty one days must be given.

- 8.3 The Chairman shall chair the meetings and in his or her absence the vice-chairman shall take over or if he or she is also absent the Executive Committee shall choose one of their number to be chairman of the meeting before any business is transacted.
- 8.4 A President, elected by The u3a, shall not be a member of the Executive Committee and shall not have voting rights, though he or she may be invited to meetings of that Committee and to participate in its discussions. The President shall serve for a term not exceeding 4 years.
- 8.5 There shall be a quorum when at least 5 members of the Executive Committee are present at the meeting.
- 8.6 Every matter shall be determined by a majority of votes of the members of the Executive Committee present and voting on the question but in the case of equality of votes the Chairman of the meeting shall have a second or casting vote.
- 8.7 The Executive Committee shall keep minutes of the proceedings at meetings of the Executive Committee and any sub-committees and these minutes shall be available for inspection should a member request it.
- 8.8 The Executive Committee may from time to time make and alter rules for the conduct of their business, the summoning and conduct of their meetings and custody of documents. No rule may be made which is inconsistent with this Constitution.
- 8.9 The Executive Committee may appoint sub-committees consisting of at least one member of the Executive Committee for the purpose of performing any function or duty which in the opinion of the Executive Committee would be more conveniently undertaken or carried out by a sub-committee, provided that all acts and proceedings of any such sub-committees shall be fully and promptly reported to the Executive Committee.
- 8.10 No Executive Committee member shall be chargeable or responsible for loss caused by any act done or omitted to be done by him/her or by any other Executive Committee member or by reason of any mistake or omission made in good faith by any Executive Committee member or by reason of any other matter other than willful and individual fraud or wrongdoing or actions knowingly beyond the scope of a specific authority or limit thereon on the part of the Executive Committee member in question.

9 FINANCE

- 9.1 The funds of 'The u3a', including all donations, contributions and bequests, shall be paid into an account operated by the Executive Committee in the name of 'The u3a' at such bank as the Executive Committee shall from time to time decide. All cheques drawn on the account must be signed by at least 2 designated Trustee signatories.
- 9.2 The funds belonging to 'The u3a' shall be applied only in furthering the objects.

9.3 No funds shall be transferred in any way to Committee members, provided that nothing herein shall prevent the payment in good faith of reasonable and proper out of pocket expenses incurred in the course of u3a work.

9.4 All proper costs, charges, and expenses incidental to the management of The u3a and membership of the Third Age Trust may be defrayed from the funds of The u3a.

10 **PROPERTIES**

10.1 All property held on behalf of The u3a shall be applied solely towards the objects of The u3a in accordance with charity law.

10.2 Ownership of property is vested in The u3a and items may with the agreement of the committee be transferred on a temporary basis to a nominated member's home in pursuance of his/her designated role until such time as the member's tenure of office ceases or the Executive Committee request its return.

11 **ACCOUNTING AND REPORTING**

The Executive Committee shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to:

- i. the keeping of accounting records for The u3a;
- ii. the preparation of annual statements of account and Trustees report for The u3a;
- iii. the independent examination of the statements of account of The u3a; and
- iv. the transmission of the statements of account and Trustees report of The u3a to the Charity Commission.

12 **ANNUAL GENERAL MEETING**

12.1 There shall be an Annual General Meeting of The u3a which shall be held in the month of April in each year or as soon as practicable thereafter but no later than 15 months after the preceding Annual General Meeting.

12.2 Every Annual General Meeting shall be called by the Executive Committee. The secretary shall give at least 21 days' notice of the Annual General Meeting to all the members of The u3a. All the members of The u3a shall be entitled to attend and vote at the meeting.

12.3 Accidental omission to give notice to any member shall not invalidate the proceedings of any General Meeting.

12.4 The Executive Committee shall present to each Annual General Meeting the report and accounts of The u3a for the preceding year for approval.

12.5 The Executive Committee shall seek approval for the appointment of the examiner for the accounts.

- 12.6 Nominations for election to the Executive Committee must be made by members in writing and must be in the hands of the Secretary of the Executive Committee at least 14 days before the Annual General Meeting. Should nominations exceed vacancies, election shall be by ballot.
- 12.7 Any proposals to amend the constitution subject to clause 16 shall be considered at the Annual General Meeting and any other business published in the agenda.

13 SPECIAL GENERAL MEETING

The Executive Committee may call a special General Meeting of The u3a at any time and if at least 10% of the members (or 50, whichever is the lesser number.) request such a meeting in writing stating the business to be considered, the Secretary shall call such a meeting. At least 21 days' notice shall be given. The notice must state the business to be discussed. There shall be a quorum when 10% of the members (or 50, whichever is the lesser number) are present.

14 PROCEDURE AT GENERAL MEETINGS

- 14.1 The Secretary or other person specially appointed by the Executive Committee shall keep a full record of proceedings at every General Meeting of The U3A.
- 14.2 There shall be a quorum when at least 10% of the number of members (or 50 whichever is the lesser number) of The u3a are present at any General Meeting.
- 14.3 If from half an hour from the time appointed for the meeting a quorum is not present, the meeting if convened at the request of the members shall be dissolved. In any other case it shall be adjourned until the same day in the next week and same place or otherwise as the Executive Committee may direct.
- 14.4 The Chairman of The u3a shall be The Chairman of the General Meeting at which he/she is present unless the Executive Committee makes the decision to ask the President to preside.
- 14.5 If there is a tied vote the Chairman or President should have a single casting vote.

15 ALTERATIONS TO THE CONSTITUTION

- 15.1 Subject to the following provisions of this clause, the Constitution may be altered by a resolution passed by not less than two thirds of the members present and voting at a General Meeting. The notice of the General Meeting must include notice of the resolution, setting out the terms of the alteration proposed.
- 15.2. No amendment may be made to clause 1 (the name of the charity) clause 3 (the objects) clause 17 (dissolution) or this clause without the prior consent in writing of the Commissioners.
- 15.3 No amendment may be made which would have the effect of making the charity cease to be a charity at law.

15.4 The Executive Committee shall promptly send to the Charity Commission a copy of any amendment made under this clause.

16 **DISSOLUTION**

If the Executive Committee decides that it is necessary or advisable to dissolve The u3a it shall call a meeting of all members of The u3a, of which not less than 21 days' notice (stating the terms of the resolution to be proposed) shall be given. If the proposal is confirmed by a three quarters majority of those present and voting the Executive Committee shall have a power to realise any assets held by or on behalf of The u3a. Any assets remaining after the satisfaction of any proper debts and liabilities shall be given or transferred to other such local charitable institution or institutions having objects similar to the Objects of The u3a as the members of The u3a may determine or to the Third Age Trust Registered Charity No 288007. A copy of the statement of accounts or account and statement for the final accounting period of The u3a must be sent to the Charity Commission.

Revised: April 2024

Approved: at the AGM April 2024